

# **A+ Resumes & Career Coaching**

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### **Social Media**

This section sets out the terms for your use of A+ Resumes & Career Coaching social media community, which currently spans comments on A+ Resumes & Career Coaching' Facebook, Twitter, YouTube, LinkedIn, Pinterest, Instagram, and Google+ (the Community).

A+ Resumes & Career Coaching disclaims any liability associated with your use of the services of the Community. Where there is a conflict between these terms and conditions and that of the relevant social media channels, the social media channels' terms and conditions will prevail.

Through our social media channels, we strive to create dialogue with users of our Community and encourage you to share content via the Community in accordance with these terms and conditions. If, in our opinion, an individual makes use of the Community in breach of these terms and conditions, we reserve the right to remove, or to disable access to, any contribution, and to terminate, suspend or change the conditions of their access to the Community without prior warning. We also reserve the

right to bring legal proceedings against any individual for a breach of these terms and conditions, or take such other action as we reasonably deem appropriate.

We expressly exclude our liability for any loss or damage arising from the use of the Community by any person in contravention of these terms and conditions. A+ Resumes & Career Coaching is not and will not be legally responsible for any material posted by third parties.

The following points pertain to all A+ Resumes & Career Coaching social media channels:

- The views expressed by any individual within the Community are those of the individual and do not necessarily reflect the views of A+ Resumes & Career Coaching.
- Any advice or information posted to the Community should not be accepted as true or correct. It is up to individual users to check the validity of any advice or information before relying on it, especially where the consequences of following it could be serious.
- Sometimes A+ Resumes & Career Coaching automatically follows back users which follow A+ Resumes & Career Coaching profiles within the Community. A follow-back does not constitute an endorsement; the same applies to re-tweeting or sharing messages posted on accounts that A+ Resumes & Career Coaching does not own, or marking them as “favorites”, or otherwise sharing information on a different platform.

We want to create an open, caring and respectful Community. To help us do this, you agree that your use of the Community and your Contributions must:

- Be accurate and genuinely believed.
- Avoid quoting out of context and include a credit for the original author as the source of material.
- Comply with all applicable domestic, foreign and international laws that govern the content which makes up the contribution.

You also agree that your use of the Community and Contributions will not:

- Be defamatory, unlawful, obscene, offensive, hateful, abusive, inflammatory, threatening, invasive of anyone’s privacy, or otherwise objectionable.
- Promote discrimination on grounds of race, sex, religion, nationality, disability, religion or belief, sexual orientation, being a transsexual person, or age.
- Infringe any intellectual property rights including copyright, design right, database right, patents, trade mark, moral or performer’s right or any other third party right;
- Be likely to harass upset, alarm or cause distress to any other person.
- Contain an instruction, advice, or content that could cause harm or injury to individuals or to computers or systems.

- Encourage anyone to commit any unlawful or criminal act or condone any unlawful or criminal act.
- Contain any advertising.

Whenever you upload material to the Community, or to make contact with other users of the Community, you must comply with these terms and conditions. We also have the right to disclose your identity to any third party who is claiming that any material posted or uploaded by you to our site is defamatory of them, a violation of their intellectual property rights, or of their right to privacy.

We will not be responsible, or liable to any third party, for the content or accuracy of any materials posted by you or any other user of our site.

By submitting a Contribution to the Community, you agree to grant A+ Resumes & Career Coaching a non-exclusive perpetual license to use that Contribution and to waive your moral rights. Although you will still own the copyright in your Contribution, A+ Resumes & Career Coaching will have the right to freely use, edit, alter, reproduce, publish and/or distribute the material contained in your Contribution in any format and media. This license will be free of charge, perpetual and capable of sub-license. A+ Resumes & Career Coaching may exercise all copyright and publicity rights in the material contained in your Contribution in all jurisdictions, to their full extent and for the full period for which any such rights exist in that material. We reserve the right to display advertisements in connection with your Contribution.

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